

CURRICULUM VITAE

(Updated on March 4, 2019)

GEON LEE

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104-203 Banpo Apt.
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222 Wangimni-ro
Seodong-gu
Seoul, Korea
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CURRENT POSITION

Associate Professor (tenure track)
Department of Public Administration
Hanyang University, Seoul, Korea

Mar 2019- until now

EDUCATION

University of Illinois, Chicago, IL, USA

Ph.D. in Public Administration
College of Urban Planning and Public Affairs
Concentrations: Public Management / Survey Research Methods

Aug 2011

Dissertation:

Pay-for-Performance Pay System and Job Attitudes in Government Agencies

Dissertation Committee:

Timothy Johnson (co-chair), James Thompson (co-chair), Karen Mossberger,
Sharon Mastracci, and Soonhee Kim (Syracuse University)

University of Michigan, Ann Arbor, MI, USA

MS in Survey Methodology

April 2006

Indiana University, Bloomington, IN, USA

Master of Public Affairs (MPA)

May 2004

Hanyang University, Seoul, Korea

BA in Public Administration

August 1995

RESEARCH INTERESTS

관료의 이타성 입증 연구 / 공공영역에서 성과관리제도 폐해성 입증 연구 / 공공데이터 공개 활성화를 위한 국가 거버넌스 설계 연구 / 섹터비교 연구 / 4 차산업혁명시대 정부역할 변화에 관한 연구 / 표본조사에서 발생하는 비표본 오차에 관한 연구

TEACHING INTERESTS

정치와 행정, 행정통제론, 정부혁신론, 공공관리론, 공기업경영론, 조사방법론, 계량분석론

WORKING PAPER

“Performance-Oriented Culture and Gender Pay Gap in the US Federal Civil Service” (with Seongsu Oh, Jungbu Kim)

“Rethinking the Assumption of a Bureaucrat in Public Choice Theory: Counter-Evidence from Public Administration Research” (with Sangmook Kim)

“Does Public Service Motivation Matter in Job Satisfaction between Public and Private Sector in Korea? Using a Propensity Score Matching Method” (with Hyesong Ha)

Leaving One’ Soul?: The Korean Government’s Approach to a Capital City Split-Relocation and Dispersed Bureaucracy. (with Joonyoung Hur & Wonhuk Cho) Under reviewed at *Journal of Contemporary Asia* (SSCI)

PUBLICATIONS

International Journals

Lee, Geon. (2017). “Performance-oriented Managerial Practices and Job Attitude in Public Organizations” *International Review of Public Administration* (SCOPUS)

Jung, Chansu., and **Lee, Geon** (corresponding author). (2016). “Organizational Climate, Leadership, Organization Size, and Aspiration for Innovation in Government Agencies. *Public Performance & Management Review*. 39(4): 757-782. (SSCI)

Lee, Geon., and Do Lim Choi. (2016). “Does Public Service Motivation Influence the College Students’ Intention to Work in the Public Sector? Evidence from Korea.” *Review of Public Personnel Administration* 36(2): 145-163. (SSCI)

Jung, Chansu., and **Lee, Geon** (corresponding author). (2013). “Goals, Strategic Planning, and Performance in Government Agencies” *Public Management Review* 15(6): 787-815. (SSCI)

Lee, Geon., Jennifer Benoit-Bryan, and Timothy P. Johnson. (2012) “Survey Research in Public Administration: Assessing Mainstream Journals with a Total Survey Error Framework.” *Public Administration Review*. (SSCI)

Lee, Geon., and Benedict S. Jimenez. (2011). “Does Performance Management Affect Job Turnover Intention in the Federal Government?” *American Review of Public Administration* 41 (2): 168-184. (SSCI)

Lee, Geon. (2011). Uncovering the Blurring of Sectors: A comparison of Perceived Organizational Values Between the Public and Nonprofit Sectors. *International Review of Public Administration* 16(3): 1-23. (SCOPUS)

Lee, Geon., and Karen Mossberger. (2009). “The Effect of Threat Climates on Collaborations among Local Governments: An Exploratory Approach with Perceptions of U.S. City Officials.” *International Review of Public Administration* 13(3): 51-63. (SCOPUS)

Book Chapter

Lee, Geon. (2008). “Mode-related Errors,” “Network Sampling.” In *Encyclopedia of Survey Research Methods*, eds. Paul Lavrakas. Thousand Oaks, CA: SAGE Publications

Korean Journals

이건·이도석(2018). 관료는 이타적인가, 이기적인가? 공·사조직 비교를 통한 관료의 속성 탐색. *한국공공관리학회* 35(1): 1-20. (KCI)

윤광석·이건(교신저자).(2017). “우리나라 정보보안제도의 문제점과 개선방안: 공공부문을 중심으로” *한국공공관리학회* 31(4): 195-216. (KCI)

임성근·이건(교신저자). (2017). “정부운영 방식으로서의 정부 3.0 재조명: 문재인 정부의 정부 3.0 정책 계승을 위한 제언” *국가정책연구* 31(3): 49-75. (KCI)

윤광석·이건(교신저자). (2017). “공공데이터 활용 행정 촉진을 위한 거버넌스 모색: 영국의 ADNR 사례를 중심으로” *국가정책연구* 31(1): 1-27. (KCI)

임성근·이건(교신저자). (2016). “우리나라 공직윤리 및 공직윤리제도에 관한 공무원과 국민 인식 비교 연구” *한국인사행정학회* 14(4): 1-23. (KCI)

이건 (2015). “사회갈등 해소 기제로서의 공정성 탐색” *한국정책과학학회* 19(4): 27-51. (KCI)

허준영·이건(교신저자). (2015). “근무지 변경에 따른 공무원 이직의도에 미치는 영향에 관한 연구: 세종시 이전 조절효과를 중심으로” 한국행정연구 24(3): 65-90. (KCI)

허준영·이건·윤건 (2015). “기관 분산에 따른 중앙공무원의 인식 분화 및 원인 탐색: 세종시 이전 및 잔류 부처 소속 공무원 인식을 중심으로” 한국사회와 행정연구 26(2): 115-139. (KCI)

이건 (2014). “표본조사를 활용하는 사회과학연구에서 발생하는 오차에 대한 개념적 고찰” 한국사회연구 17: 77-118.

이건·김주애·류현숙 (2014). “국민불안 해소 결정요인에 관한 실증적 연구: 박근혜 정부의 안전정책을 위한 제언” 한국정책학회보 22(4): 193-224. (KCI)

윤건·이건·박정훈 (2013). “규제와 진흥 관점에서 바라본 ICT 거버넌스 개편방향 연구” 정보화정책 20(2): 20-38. (KCI)

이건·윤건·박정훈 (2013). “국내 ICT 산업정책의 방향성 탐색을 위한 전문가 델파이 연구” 행정논총 51(1): 179-206. (KCI)

윤건·이건(교신저자). (2013). “이명박 정부의 ICT 산업정책 평가에 관한 연구: 정부개입과 정책산출에 대한 증거의 확보” 정책분석평가학회보 23(1): 1-28. (KCI)

이건 (2012). “증거기반 정책과정에서 서베이조사방법의 역할 탐색” 한국행정논집 12: 94-112. (KCI)

이건 (2012). “Pay-for-Performance and Work Motivation: Comparing Motivation between Two Compensation Systems in US Federal Agencies” Koran Journal of Policy Studies 27(1)87-108. (KCI)

윤건·이건(교신저자). (2012). “공공기관 통합 이후 융합이 구성원의 직무만족도와 소외감에 미치는 영향에 관한 실증적 연구” 한국사회와 행정연구 23(1): 233-262. (KCI)

INTERNATIONAL CONFERENCE PRESENTATIONS

Lee, Geon. (2017). “Public and Private Sector Differences in Prosocial Behaviors: Evidence from Korea.” Paper presented at the 78th annual conference of the American Society for Public Administration, Atlanta, GA, March 17-21.

Oh, Seong Soo., Kim, Jungbu., and Lee, Geon. (2016). "Performance-Oriented Culture and Gender Pay Gap in the US Federal Civil Service" Paper presented at the 20th International Research Society on Public Management Conference, Hong Kong, April 13-14.

Park So Hyung., Lee, Geon., and Kim, Sun Woong. (2012). "A Comparison of Response Pattern between Landline and Cell Phone RDD Surveys" Paper presented at the 65th annual conference of World Association for Public Opinion Research, Hong Kong, June 14-16.

Benoit-Bryan, Jennifer., Geon Lee., and Timothy Johnson. (2011). "The Effects of Neighborhood Level Characteristics on the Reliability and Validity of Self-reports of Health Data" Paper presented at the 66th annual conference of the American Association for Public Opinion Research, Phoenix, AZ, May 12-15

Lee, Geon. 2011. "Sector Difference within the Public Sector: The Impact of Pay Systems on the Job Attitudes of Public Managers" Paper presented at the 69th annual conference of Midwest Political Science Association, Chicago, IL, March 31-April 3.

Lee, Geon., and Do-Lim Choi. 2011. "Public Service Motivation and Sector Choice Decisions: Evidence from Undergraduate Job Seekers in Korea" Paper presented at the 72th annual conference of the American Society for Public Administration, Baltimore, MD, March 11-15.

Lee, Geon. 2010. "Pay Systems and Work Motivation: Comparing Public Managers' Work Values between the Pay-for-Performance and General Schedule Systems in Federal Agencies" Paper presented at the Southeastern Conference on Public Administration (SECOPA), Wilmington, NC, Oct. 13-16.

Lee, Geon. 2010. "A Position Bias Issue of Subjective Performance Measures in Empirical Research." Paper presented (poster session) at the 71th annual conference of the American Society for Public Administration, San Jose, CA, April 9-13.

Rao, Kumar., and Geon Lee. 2009. "Dealing with Extremely Long Response Lists in a Mixed-Mode Survey Environment." Paper presented at the annual conference of the Midwest Association for Public Opinion Research, Chicago, IL, Nov. 20-21.

Lee, Geon., Jennifer Benoit-Bryan, and Timothy Johnson. 2009. "Survey Methods in Public Administration Research: A Content Analysis of Journal Publications." Paper presented at the 10th National Public Management Research Conference, Columbus, OH, Oct. 1-3

Lee, Geon., and Kumar Rao. 2009. "Examining the Relationship between Survey Response Elicitation, Response Motivation, and Satisficing: A Case Study of Web-based Panel Survey." Paper presented (poster session) at the 64th annual conference of the American Association for Public Opinion Research, Hollywood, FL, May 14-17

Lee, Geon., and Benedict Jimenez. 2009 "Does Organizational Performance Make a Difference to Public Employees' Job Turnover in the Federal Government?" Paper presented at the 67th annual conference of Midwest Political Science Association, Chicago, IL, April 3-6

Lee, Geon., Jennifer Benoit-Bryan, and Timothy P. Johnson. 2009. "Survey Methodology in Public Administration Research: An Assessment of Journal Publications" Paper presented at the ST&E Research Policy Symposium, College of Urban Planning and Public Affairs, University of Illinois, Chicago, March 17-18

Lee, Geon., Timothy P. Johnson, and Young Ik Cho. 2008. "The Effect of Cultural Context on Refusal and Noncontact in a RDD Telephone Survey" Paper presented at the annual conference of the Midwest Association for Public Opinion Research, Chicago, IL, Nov 21-22.

Huang, Wan-Ling., Geon Lee, and Eric Welch. 2008. "The Determinants of Research Collaboration: The Impacts of the Work Environment" Paper presented at the annual conference of the American Political Science Association, Boston, MA, Aug 28-31.

Lee, Geon., and Timothy P. Johnson. 2008. "Cultural Associations with Survey Response in the 2000 Census." Paper presented at the 63rd annual conference of the American Association for Public Opinion Research, New Orleans, LA, May 14-17.

Lee, Geon., and Karen Mossberger. 2008. "Local Governments' Collaboration in Emergency Situations" Paper presented at the 69th annual conference of the American Society for Public Administration, Dallas, TX, March 7-11.

Lee, Geon. 2007. "Is Cultural Context a Matter in Reporting Errors? Comparisons of Self-Reported and Measured Weight and Height." Paper presented at the annual conference of the Midwest Association for Public Opinion Research, Chicago, IL, November 16-17

Lee, Geon. 2007. "Mode Differences in Responses to Sensitive Questions: Comparisons of CAPI and ACASI in the 2002 National Survey of Family Growth (NSFG)." Paper presented at the 62nd annual conference of American Association for Public Opinion Research, Anaheim, CA, May 12-15

PROFESSIONAL EXPERIENCES

March 2014 – Feb. 2019	행정학과 정년계열 조교수 경기대학교
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Feb. 2015 – Aug. 2017.	행정학과 학과장 / 행정대학원 소방 및 위기관리 주임교수 경기대학교
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March 2013 – Feb 2043	초청연구위원 한국행정연구원
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Oct. 2011 – Feb. 2013	BK21 사업단 Post-doc 연구원 서울대학교
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Aug.2006 – June 2011	Research Associate, Survey Research Laboratory, University of Illinois, Chicago, IL
July 2004 – June 2006	Research Associate, Survey Research Center, University of Michigan, Ann Arbor, MI
May 2005 – Aug. 2005	Summer Internship, Survey Research Center, University of Michigan, Ann Arbor, MI
Jan.1996 – June 2002	LG 투자증권 주식회사 (퇴직전 최종직급: 대리) (담당업무: 감사업무, 지원업무, 영업업무)

PROJECT EXPERIENCES

2016 년도 경제·인문사회연구회 평가용역
(발주처: 경제·인문사회연구회, 한국공공관리학회 소속 참여연구자, 2017. 7)

방제선 등 위탁배치 민간개방 효과 및 위탁배치수수료, 방제분담금 개선방안
(발주처: 해양수산부, 한국행정연구원과 공동연구, 2017. 1)

영국 ADRC(Administrative Data Research Center)의 행정데이터 활용체계 벤치마킹
(발주처: 행정자치부, 한국행정연구원과 공동연구, 2016. 8)

보건업무 현장 실태분석
(발주처: 경기도 교육청, 한국행정연구원과 공동연구, 2016.3)

지역사회건강조사 면접 모니터링 체계 개선 연구
(발주처: 질병관리본부, 동국대학교와 공동연구, 2015. 12)

우수 정책사례 관리 확산 방안 연구
(한국행정연구원 수시연구과제 공동연구 참여, 2015. 8)

경기도 소방체계의 조직운영 개선에 관한 연구
(발주처: 경기도 소방본부, 한국행정연구원과 공동연구, 2015. 6)

사회통합실태조사
(한국행정연구원 기본과제, 책임연구자, 2013.12)

국민의 대북 안보의식 조사
(한국행정연구원 수시과제, 참여연구자, 2013.6)

국민안심에 관한 인식조사
(한국행정연구원 수시과제, 책임연구자, 2013. 6)

스마트 환경변화에 따른 국내 ICT 산업의 발전 방향 과제
(발주처: 방송통신위원회, 서울대학교 행정대학원 소속 참여연구자, 2012. 12)

ACADEMIC SERVICES

Reviewer for the Public Administration Review, 2017
Reviewer for Public Performance and Management Review, 2015-2016
Reviewer for Public Management Review, 2014
Reviewer for the Review of Public Personnel Administration, 2011-until now

AWARDS AND FELLOWSHIPS

Dean's Scholar Awards Scholarship, 2010-2011 (\$20,000)
University of Illinois at Chicago

Distinguished Graduate Scholar Awards, 2006-2010 (a four-year funding package: full tuition waiver plus stipend of \$20,000 yearly)
College of Urban Planning and Public Affairs (CUPPA), University of Illinois at Chicago

Survey Methodology Program Fellowship, 2005-2006
University of Michigan

성적장학금, 1992 (1 학기: 전액장학금, 2 학기: 80% 감면)
Hanyang University